

Want to take action to support women's political leadership?



Gender parity targets - Advocate for gender parity targets, from candidate recruitment to fundraising to appointments:

- **Write to your local or state party** to demand gender parity in recruitment and vacancy appointments
- **Create a petition** to demand a gender balanced cabinet in your city and state
- **Does your employer or union run a PAC?** Demand they invest in women candidates.

Ranked choice voting - Most elections in the United States are winner-take-all, which has been shown to disadvantage women. Ranked choice voting allows voters to mark the candidates in order of preference, so that the candidate receiving the broadest support — not just as voters' #1 choice, but also as a palatable 2nd or 3rd choice — becomes the likely winner.

- **Ask your representatives in Congress** to support the [Ranked Choice Voting Act](#)
- [For a fun activity, try out a ranked choice ballot on your own here!](#)

Ask your city and state leaders to support reforms to ensure a Family Friendly Political System, like:

- **Legislative rules changes** to support caregivers, like family friendly schedules, support for breastfeeding moms, or on-site childcare.
- **Campaign finance reform** allowing candidates to utilize campaign funds for childcare
- Create a **caucus or appointed position** to manage diversity and equity for your city or state